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Circular No 080/2023 Dated 16 Mar 2023

To Members of the Malaysian Bar and pupils in chambers

Report on Continuing Professional Development Scheme 2022/23

We refer to the resolution adopted at the 76th Annual General Meeting of the Malaysian Bar (held virtually on 19 Mar 2022) regarding the Continuing Professional Development Scheme ("the Resolution"), which is available <u>here</u>.

Section E(2) of the Resolution states that "the Bar Council Professional Standards and Development Committee will report on the progress of the CPD Scheme at each subsequent Annual General Meeting".

The report on the Continuing Professional Development ("CPD") Scheme for the 2022/23 term can be accessed here (see page 2 onwards).

We hope the information provided here is of assistance.

Thank you.

Jaspal Singh Gill and Richard Wee Thiam Seng Co-Chairpersons Professional Standards and Development Committee









CONTINUING PROFESSIONAL DEVELOPMENT

2022/23 REPORT

77TH ANNUAL GENERAL MEETING
OF THE MALAYSIAN BAR

18 MAR 2023

// The need for continuous legal training is not unique to judges; it is essential for lawyers at the Bar and in public service. In the case of the former, the Bar only recently implemented the Continuing Professional Development ("CPD") programme aimed at enhancing legal knowledge among its members. However, there is a need for greater emphasis on continuous legal education. That too, in relation to the core values underlying the administration of justice. //

The Right Honourable Tun Tengku Maimun binti Tuan Mat, Chief Justice of Malaysia

Speech for the Opening of the Legal Year 2020

SUMMARY OF THE MALAYSIAN BAR'S MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT ("CPD") SCHEME



Resolution adopted at the 70th Annual General Meeting of the Malaysian Bar ("AGM") making the CPD Scheme mandatory for Members, to take effect on a staggered basis. With effect from 1 July 2016, Members admitted as advocates and solicitors of the High Court of Malaya from 1 July 2011 onwards, are required to obtain 16 CPD points for each 24-month CPD cycle, and pupils in chambers ("pupils") who commenced their pupillage from 1 July 2016 onwards, are required to obtain 8 CPD points in the course of their pupillage.

The first mandatory CPD cycle for the Scheme was from 1 July 2016 until 30 June 2018 (inclusive).

17 Mar 2018 **72nd AGM** Resolution adopted to extend the mandatory CPD Scheme to Members admitted as advocates and solicitors of the High Court of Malaya from 1 July 2006 to 30 June 2011. With effect from 1 July 2018, these Members are required to obtain 16 CPD points in each 24-month CPD cycle.

The second mandatory CPD cycle for the Scheme was from 1 July 2018 until 30 June 2020 (inclusive).

14 Mar 2020 **74th AGM** A motion to extend the application of the staggered mandatory CPD Scheme to Members admitted as advocates and solicitors of the High Court of Malaya from 1 July 2001 to 30 June 2006 with effect from 1 July 2020, was to have been tabled at the 74th AGM. However, due to health concerns arising from the COVID-19 outbreak, the motion was withdrawn in order to expedite the conduct of the AGM, with the intention that an appropriately amended motion be tabled for a subsequent general meeting of the Malaysian Bar.

The third 24-month CPD cycle for the Scheme was from 1 July 2020 until 30 June 2022 (inclusive).

13 Mar 2021 **75th AGM** Resolution adopted to extend the mandatory CPD Scheme to Members admitted as advocates and solicitors of the High Court of Malaya from 1 July 2001 to 30 June 2006. With effect from 1 July 2021, these Members are required to obtain 8 CPD points for a 12-month period from 1 July 2021 to 30 June 2022 (inclusive), and 16 CPD points during each subsequent 24-month CPD cycle.

19 Mar 2022 **76th AGM** Resolution adopted to extend the CPD Scheme to Members admitted as advocates and solicitors of the High Court of Malaya from 1 July 1996 to 30 June 2001. These members are required to obtain 16 CPD points in each 24-month CPD cycle with effect from 1 July 2022. The current (ie fourth) 24-month CPD cycle for the Scheme is from 1 July 2022 until 30 June 2024 (inclusive).



CPD TRAINING CATEGORIES

CPD Bridges

CPD Bridges covers courses that are conducted in collaboration with external parties, both domestic and international.

CPD Learning Lab

CPD Legal Learning Lab encompasses courses that are conducted nationwide by Bar Council and/or State Bar Committees. Covering core legal practice issues, the CPD Legal Learning Lab focuses on fundamental developments for each area of law, and progresses to intermediate and advanced training levels.

CPDLive

CPD Live conveniently allows Members and pupils from all over the peninsula, and even the legal community in Sabah and Sarawak, to access these events and learn from the comfort of their preferred locations.

CPD Perintis --

CPD Perintis refers to courses conducted in Bahasa Melayu.

CPDPRIME

CPD Prime aims to provide legal practitioners with legal training at a more advanced level, and is an extension of CPD Camps. These forums require participants to have prior knowledge in specific areas of law, and trainers conduct the sessions using an interactive format.

CPD direct

CPD Direct Access is a mentorship programme and a contemporary initiative to address the gap in knowledge-sharing. The scheme fosters active engagement between junior and senior Members, through platforms for interaction such as working groups, online discussions and forums, all aimed at building a collaborative, working relationship in legal practice.

CPD Roundtable 🗅

CPD Roundtable provides Members and pupils with the opportunity to take ownership of their learning. It enables Members and pupils to decide what, where, and when to learn about legal issues of their choice. This entails the use of informal spaces in which Members and pupils can explore, and engage in conversations, about the law. The in-house legal training roundtable also allows law firms to provide training to their personnel in accordance with the specific needs of law in their firms.

CPDFEST

CPD Fest comprises a series of training webinars covering multiple practice areas conducted daily within the week.

CPD CMmps

CPD Camps tailors events specifically for young lawyers, focusing on strengthening their basic understanding of selected practice areas.

CPD ⊙n Demand

CPD On Demand is the online training platform for Members and pupils to access online courses.

CPD Expréss

CPD Express programme combines multiple topics in an hour-long training session.

CPD Craft

CPD Legal Craft allocates CPD points to Members and pupils whose articles have been published in publications approved by the Bar Council, subject to terms and conditions.

2,403 MEMBERS RECEIVED 2 CPD EVENT VOUCHERS WORTH RM30 EACH FOR OBTAINING 16 OR MORE CPD POINTS IN CYCLE 3. 55



CYCLE

1 JULY 2016 - 30 JUNE 2018^a **PARTICIPATION**

CYCLE

1 JULY 2018 - 30 JUNE 2020°

OVERALL MEMBER PARTICIPATION IN THE CPD SCHEME

NO OF CPD POINTS	NO OF PARTICIPANTS
1	1,014
2	1,066
3	752
4	430
5	528
6	670
7	379
8	337
9	283
10	303
11	241
12	340
13	212
14	219
15	182
16	269
MORE THAN 16	2,373

MEMBERS WHO PARTICIPATED IN CPD SCHEME 9,598

TOTAL NUMBER OF MEMBERS OF THE BAR 19,359

	NO OF MEMBERS			
YEARS OF PRACTICE	1 - 8 CPD POINTS	9 - 16 CPD POINTS	MORE THAN 16 CPD POINTS	TOTAL NO OF MEMBERS WITH CPD POINTS
O b	69	14	17	100
1	8	0	0	8
2	240	54	16	310
3	411	186	144	741
4	228	212	325	765
5	220	140	239	599
6	223	145	233	601
7	224	148	197	569
8	198	117	189	504
9	191	83	88	362
10	170	63	67	300



MEMBERS WITH CPD POINTS (0 - 10 YEARS OF PRACTICE)

OVERALL MEMBER PARTICIPATION IN THE CPD SCHEME

NO OF CPD POINTS	NO OF PARTICIPANTS
1	1,301
2	1,134
3	708
4	490
5	498
6	497
7	375
8	352
9	279
10	330
11	244
12	359
13	209
14	238
15	194
16	277
MORE THAN 16	2,024

MEMBERS WHO PARTICIPATED IN CPD SCHEME 9,509

TOTAL NUMBER OF MEMBERS OF THE BAR 20,497

	NO OF MEMBERS			
YEARS OF PRACTICE	1 - 8 CPD POINTS	9 - 16 CPD POINTS	MORE THAN 16 CPD POINTS	TOTAL NO OF MEMBERS WITH CPD POINTS
Oq	56	14	16	86
1	15	0	0	15
2	223	45	12	280
3	429	231	189	849
4	350	220	303	873
5	293	157	206	656
6	244	125	181	550
7	194	131	136	461
8	235	115	119	469
9	227	115	119	461
10	198	107	94	399
11	161	81	75	317
12	159	67	54	280
13	127	55	43	225
14	110	49	55	214
15	106	50	35	191
16	121	26	23	170
17	107	38	13	158
18	111	35	16	162
19	111	40	20	171
20	105	20	15	140



practice for less than a year.

MEMBERS WITH CPD POINTS (0 - 20 YEARS OF PRACTICE)

based on data updated in our database as at 15 Feb 2022.

This refers to Members who have been in practice for less than a year.



^a All figures displayed in this section on Cycle 1 are based on data updated in our database as at 30 June 2018.

^b This refers to Members who have been in practice for less than a year.

PARTICIPATION

CYCLE

1 JULY 2020 - 30 JUNE 2022°

OVERALL MEMBER PARTICIPATION IN THE CPD SCHEME

NO OF CPD POINTS	NO OF PARTICIPANTS
1	1,756
2	1,711
3	853
4	689
5	568
6	455
7	382
8	331
9	298
10	280
11	233
12	373
13	242
14	238
15	193
16	279
MORE THAN 16	1,971

MEMBERS WHO PARTICIPATED IN CPD SCHEME 10,852

TOTAL NUMBER OF MEMBERS OF THE BAR 22,001

	NO OF MEMBERS			
YEARS OF PRACTICE	1 - 8 CPD POINTS	9 - 16 CPD POINTS	MORE THAN 16 CPD POINTS	TOTAL NO OF MEMBERS WITH CPD POINTS
O f	446	174	194	814
1	368	175	200	743
2	409	180	205	794
3	372	164	170	706
4	269	135	109	513
5	282	84	92	458
6	222	79	89	390
7	256	91	95	442
8	260	95	86	441
9	227	89	69	385
10	196	64	58	318
11	173	53	48	274
12	114	45	43	202
13	151	37	36	224
14	129	37	30	196
15	118	25	28	171
16	118	40	23	181
17	139	41	22	202
18	118	43	30	191
19	111	22	14	147
20	145	43	33	221



MEMBERS WITH CPD POINTS (0 - 20 YEARS OF PRACTICE)

CPD TRAINING

CYCLE

1 JULY 2020 - 30 JUNE 2022

1,460 EVENTS

- FREE 742 EVENTS
- RM10 RM50 582 EVENTS
- **MORE THAN RM50** 136 EVENTS



94,124 PARTICIPANTS

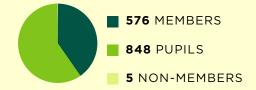
(INCLUSIVE OF REPEATED PARTICIPATION)

66,024 **MEMBERS**

24,733 **PUPILS**

3,367 NON-MEMBERS

13 CPD CAMPS 1,429 PARTICIPANTS



PD BAR COUNCIL

NUMBER OF CPD EVENTS AND PARTICIPANTS

EVENT PROVIDERS	EVENTS	PARTICIPANTS
BAR COUNCIL ("BC") ⁹	408	13,054
STATE BAR COMMITTEES	475	33,520
BC LEGAL AID CENTRES	75	1,226
CPD ROUNDTABLE, AND IN-HOUSE LEGAL TRAINING BY LAW FIRMS	355	7,664
COMMERCIAL COURSE PROVIDERS	40	715
GOVERNMENT AGENCIES, ACADEMIC INSTITUTIONS, NON-GOVERNMENTAL ORGANISATIONS, AND PROFESSIONAL BODIES	107	7,882

Inclusive of CPD events such as CPD Camps, CPD Prime, advocacy training courses, and BC Ethics and Professional Standards Course.

^e All figures displayed in this page regarding Cycle 3 are based on data updated in our database as at 15 Feb 2023.

^fThis refers to Members who have been in practice for less than a year.

PARTICIPATION

CYCLE

1 JULY 2022 - 30 JUNE 2024h

OVERALL MEMBER PARTICIPATION IN THE CPD SCHEME

NO OF CPD POINTS	NO OF PARTICIPANTS
	642
1	
2	1,369
3	391
4	428
5	401
6	370
7	232
8	194
9	130
10	158
11	90
12	178
13	151
14	71
15	95
16	60
MORE THAN 16	270

MEMBERS WHO PARTICIPATED IN CPD SCHEME 5,230

TOTAL NUMBER OF MEMBERS OF THE BAR **20,556**

	NO OF MEMBERS			
YEARS OF PRACTICE	1 - 8 CPD POINTS	9 - 16 CPD POINTS	MORE THAN 16 CPD POINTS	TOTAL NO OF MEMBERS WITH CPD POINTS
O ⁱ	333	98	24	455
1	278	66	19	363
	297	60	34	391
3	265	58	8	331
4	188	42	9	239
5	164	35	14	213
6	134	25	9	168
7	159	30	13	202
8	134	38	11	183
9	130	40	10	180
10	87	19	9	115
11	101	22	6	129
12	63	18	8	89
13	71	15	3	89
14	61	16	5	82
15	68	10	4	82
16	63	13	2	78
17	60	18	1	79
18	58	15	5	78
19	43	13	1	57
20	77	19	5	101



MEMBERS WITH CPD POINTS (0 - 20 YEARS OF PRACTICE)

> PD BAR COUNCIL MALAYSIA REFINING SKILLS

CPD TRAINING

1 JULY 2022 - 30 JUNE 2024

498 EVENTS

- FREE 226 EVENTS
- RM10 RM50 186 EVENTS
- **MORE THAN RM50** 86 EVENTS

(INCLUSIVE OF REPEATED PARTICIPATION)



- 5,695 **PUPILS**
- 2,519 NON-MEMBERS

3 CPD CAMPS 216 PARTICIPANTS



NUMBER OF CPD EVENTS AND PARTICIPANTS

EVENT PROVIDERS	EVENTS	PARTICIPANTS
BC ^j	159	13,054
STATE BAR COMMITTEES	184	6,415
BC LEGAL AID CENTRES	27	431
CPD ROUNDTABLE, AND IN-HOUSE LEGAL TRAINING BY LAW FIRMS	92	1,616
COMMERCIAL COURSE PROVIDERS	7	335
GOVERNMENT AGENCIES, ACADEMIC INSTITUTIONS, NON-GOVERNMENTAL ORGANISATIONS, AND PROFESSIONAL BODIES	28	865

Inclusive of CPD events such as CPD Camps, CPD Prime, advocacy training courses, and BC Ethics and Professional Standards Course.

^h All figures displayed in this page regarding Cycle 4 are based on data updated in our database as at 15 Feb 2023.

¹This refers to Members who have been in practice for less than a year.